

## Hiring People with Disabilities

- Searching for qualified employees?
- Have questions about the Americans with Disabilities Act?
- Need information on the new federal contract requirements?
- Have questions about tax or financial incentives for hiring employees with disabilities?

Call the **Abilities Work Help Desk** toll-free at 1-844-245-3405 or send an email to [AbilitiesWorkHD@vr.fldoe.org](mailto:AbilitiesWorkHD@vr.fldoe.org), Monday through Friday, from 8 a.m. - 5 p.m., to make a connection with qualified applicants with disabilities.

A team of professionals is ready to respond to your questions and provide information and referrals to address your hiring needs.



Call the  
**Abilities Work Help Desk**  
**1-844-245-3405 (toll-free)**  
or email

[AbilitiesWorkHD@vr.fldoe.org](mailto:AbilitiesWorkHD@vr.fldoe.org)

Visit the  
**Abilities Work Web Portal**  
[AbilitiesWork.EmployFlorida.com](http://AbilitiesWork.EmployFlorida.com)



FLORIDA  
**Abilities WORK**  
**Help Desk**



CONNECTING  
EMPLOYERS TO A  
QUALIFIED  
**WORKFORCE**

INCREASE YOUR HIRING POOL AND  
KEEP YOUR VALUABLE, TRAINED EMPLOYEES





## Employer Assistance

### Abilities Work Help Desk

If your business needs talented employees and is interested in employing a person with a disability, the Abilities Work Help Desk is here to assist you.

A team of professionals is ready to respond to your disability-related questions by email or phone Monday through Friday, from 8 a.m. - 5 p.m.

### Help Desk can answer questions about:

- Connecting with qualified job candidates who have disabilities
- Available services and supports for your business success
- Federal contractor requirements
- The Americans with Disabilities Act
- Supported Employment
- Financial incentives to hire individuals with disabilities

**1-844-245-3405 (toll-free)**  
[AbilitiesWorkHD@vr.fl DOE.org](mailto:AbilitiesWorkHD@vr.fl DOE.org)



## Employer Benefits

People with disabilities are an untapped talent pool with a wide variety of skills. Employers report a great return on investment when they employ individuals with disabilities.

### Reasons to Hire Someone with a Disability:

- Most accommodations for employees with disabilities cost nothing, and those that do, typically cost around \$500 (Job Accommodation Network, 2014)
- In Florida, the cost of workplace accommodations may be covered by Vocational Rehabilitation
- Employees with disabilities stay on the job longer than employees without disabilities, reducing hiring and training costs (Employer Assistance and Resource Network, 2015)
- Worker's Compensation costs are based solely on the type of business operations and loss history, and not on the demographics of employees (Employer Assistance and Resource Network, 2015)

## Employer Resources

### Abilities Work Web Portal

The Abilities Work Web Portal is designed to assist Florida employers seeking qualified candidates with disabilities.

Located on the Department of Economic Opportunity's **Employ Florida Marketplace website**, the Web Portal offers additional resources for employers.

### Portal resources include:

- Statewide Recruitment Services
- Employer Benefits
- Apprenticeship
- On-the-Job Training
- Job Fairs
- Training Resources
- Labor Market Information & Trends

[AbilitiesWork.EmployFlorida.com](http://AbilitiesWork.EmployFlorida.com)

